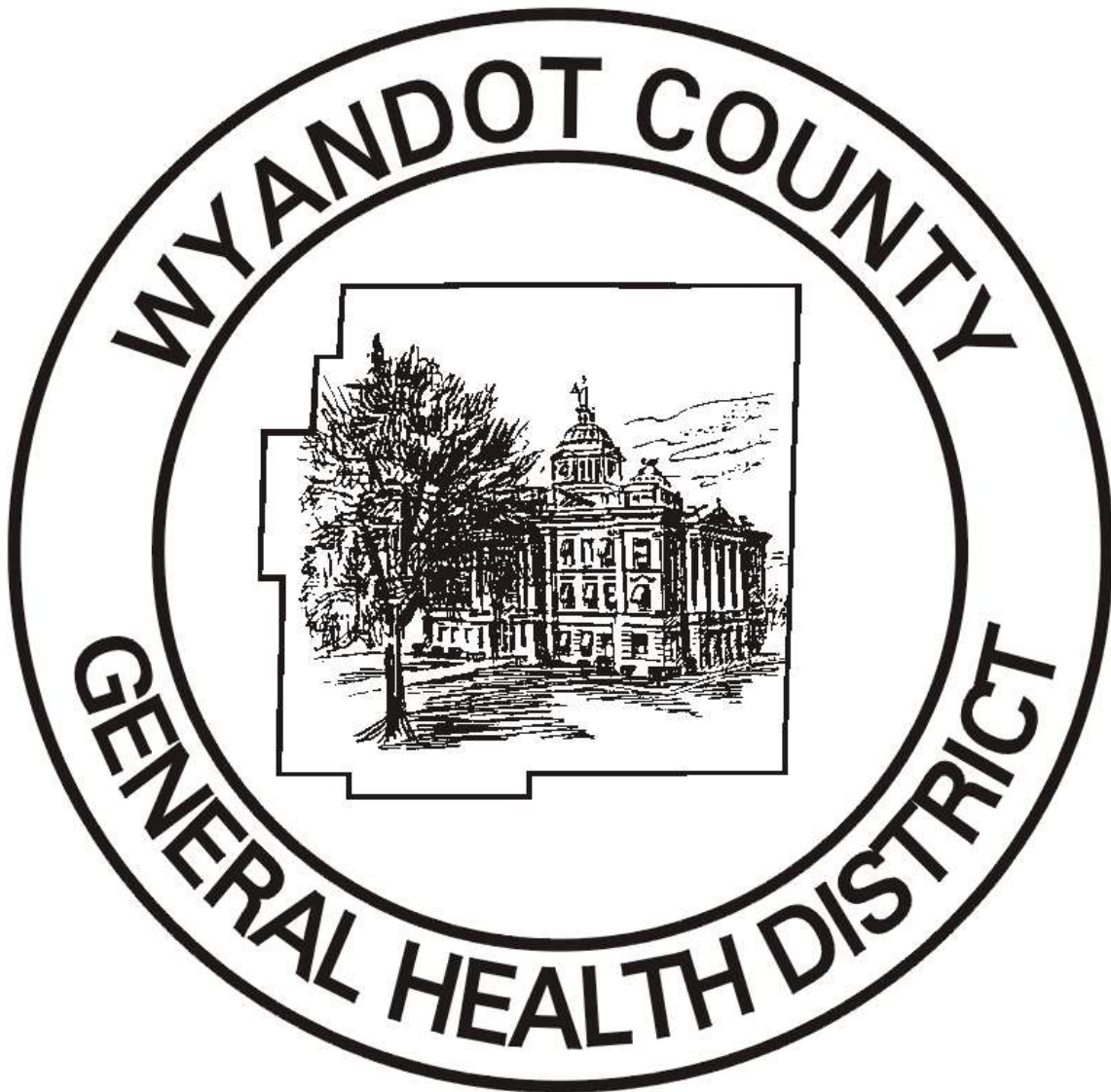


# Wyandot County Health District



## 2014-2017 Strategic Plan

Approved March 12, 2014, Progress Report August 20, 2014

# **Wyandot County Health General District Leadership**

**Keri S. Harris, M.D., Health Commissioner, Medical Director**

**Joseph J. Sberna, M.D., President**

**Ene Leonard, Vice President**

**Shari Dunn, Board Member**

**Dallas Risner, Board Member**

**Bill Aubry, Board Member**

## **Mission**

The Wyandot County General Health District is dedicated to providing health and safety services that positively impact the well-being of all citizens of Wyandot County.

## **Vision**

To be an indispensable and respected member of the health care community in Wyandot County

## **Values**

Create an outstanding friendly experience for the public

Never compromise our integrity

Be a leader in the provision of health care for our community

## **OVERVIEW**

The Wyandot County Health District provides a broad array of public health programs and services. Some of these services and programs are mandated by the state while others have been developed to meet the unique needs of county residents. These programs and services are funded by a combination of revenues from a public health levy, permits, fees, grants, awards, contracts, state subsidy, and local political subdivision subsidies.

The strategic plan describes issues and priorities that the Health District will address over the next three years (2014-2017). It focuses on the future and then defines goals and objectives needed to achieve the agency mission. Adjustments in the plan may become necessary due to economic conditions, staffing issues, and other external or internal forces outside the control of the Board of Health.

## **STRATEGIC ISSUES**

The issues and priorities identified in the strategic plan were formulated based upon health concerns from existing health and behavioral data sources and completed questionnaires from health district staff and key stakeholder agencies. Documented data sources included;

- 1) 2013 Wyandot County Health Assessment
- 2) 2013 County Health Rankings report
- 3) Select Ohio injury mortality data- Source ODH
- 4) Select Ohio cancer mortality data- Source ODH
- 5) Select Ohio Leading Cause of death data- Source ODH
- 6) Identified Health District Programs and Program Mandates

## **SWOT Analysis (strengths, weaknesses, opportunities and threats/challenges)**

An internal and external Health District SWOT analysis was conducted as a way of looking for internal and external factors that will affect an agency's future direction. Internally both management and general staff were requested to complete questionnaires. Externally Community Leaders, Organizations and Elected Officials were identified and then requested to complete brief SWOT questionnaires. The SWOT analysis document included the following questions;

- 1) What are the WCHD's three greatest strengths
- 2) What are the WCHD's three greatest weaknesses

- 3) What should be the three greatest priorities for the WCHD
- 4) What are the three greatest opportunities for the WCHD
- 5) In the future what are the three greatest challenges or threats for the WCHD

The questionnaires were administered to obtain opinions and impressions of the Wyandot County Health District. Twenty-seven usable questionnaires were returned. This included 5 surveys from healthcare facilities, 4 from political subdivisions, 2 from county agencies, 7 from health district staff, and 9 from other outside organizations.

Based upon issues and priorities identified during the environmental scan, a list of potential action items was developed and reviewed by departmental staff and the Board of Health. To further narrow the strategic priorities, Health District staff and board members were each asked to vote for what they felt were the most significant priorities. Based upon the results of the voting, and existing goals identified in the County's Health Assessment, the following strategic priorities were identified;

**Goal #1 Update and Improve use of Social Media within Health District**

**Goal #2 Increase Community Outreach**

**Goal #3 Evaluate Existing Health District IT Services and Needs**

**Goal #4 Improve Access to Departmental Services**

**Goal #5 Develop Plan to Assure Financial Stability**

**Goal #6 Decrease obesity**

**Goal #7 Decrease youth bullying and suicide rates**

**Goal #8 Decrease youth risky behaviors**

In order to address the priorities identified during the strategic planning process, a Health District improvement plan was formulated. The Health District improvement plan identifies each specific goal, the proposed actions to address the goal, who is responsible to complete each activity, and proposed timelines. The improvement plan also provides for a yearly evaluation of each activity in order to document progress. The improvement plan for each goal is provided as an attachment to the strategic plan and will be updated at a minimum annually

**Goal #1 Update and Improve use of Social Media within Health District**

Proposed Action Steps	Identified Staff	Timeline	Evaluation
<b>Year 1:</b>			
1) Update Website with current Health Department information.	Claire Russell	March 2014	Complete and updates are on-going for Claire
2) Create a Health District Social Media Communication Calendar to assure regular posting of public health messages.	Danielle Schalk	March 2014	Calendar Complete, In Progress
3) Identify and train two employees in each division responsible for regular posting social media	Barb Mewhorter/Danielle Schalk	May 2014	Complete: Liz M.-Claire Danielle-Jeremiah Claire – Kayley Natasha-Dione
4) Look at social media trends for 2014 to see how people are using social media.			Completed
5) Look at available social media platforms and determine if the department should incorporate new social media moving forward.			Completed
6) Create a Facebook page for Home Health	Natasha Graboski	FB January. 2014. Website info 6/30/14	Completed
7) Include website information on all materials distributed	Claire/Kayley		Not Complete
8) Investigate ways that people could potentially register their email address to receive weekly/monthly updates from the Wyandot County General Health District			
<b>Year 2:</b>			
1) Yearly review and update of website	Claire Russell	March 2015	Complete 3/12/15 2014 AR
2) Update Social Media Communication Calendar	Danielle Schalk	March 2015	6/3/15 BOH 10/6/15 CHIP/CHA
3) Begin to gather email addresses and send out updates	Natasha Graboski		
<b>Year 3:</b>			
1) Yearly review and update of website	Claire Russell	March 2016	
2) Update Social Media Communication Calendar	Danielle Schalk	March 2016	
3) Evaluate the effectiveness of the updates that are sent out by the Health District.	Natasha Graboski		

## Goal #2 Increase Community Outreach

Proposed Action Steps	Identified Staff	Timeline	Evaluation
<b>Year 1:</b>			
1) Develop a list of activities that take place throughout the year that the health department can participate in to gain additional exposure in the county.	All Staff	October 2014	Not Complete
2) Agree to participate in community parades.	Department Heads		Home Health Complete and Health Department Not Complete
3) Have nursing and environmental health develop one news article per month for the newspaper and to be posted on the department's website and Facebook page.	Darlene & Jeff/ Natasha Graboski	June-Dec. 2014	In Progress
4) Develop list of all topics we can potentially use to develop seminars for the public from.	Darlene, Melissa, Jeff, Natasha Graboski	June-Dec. 2014	Completed & Mailed Out May 2014
5) Create some marketing materials for Home Health that can be distributed to patients as they are discharged from local hospital.	Natasha Graboski	June-Dec. 2014	In Progress
6) Organize meals hosted by the Home Health Agency at Senior Apartments throughout the county	Jane/ Home Health Staff	Jan.-Dec. 2014	Complete, May 2014 for Senior Day
7) In cooperation with local service agencies prepare cookie/goody bags that can be distributed to clients during the holidays.	Home Health Staff	Oct.-Dec. 2014	Completed Christmas 2013, Easter 2014 and in progress for fall 2014
<b>Year 2:</b>			
1) Agree to participate in community parades.	All Staff	October 2015	No parades, did OTSO and Fair outreach
2) Continue with monthly articles in the local newspapers.	Darlene & Jeff		Completed
3) Distribute list of potential seminar topics to local organizations throughout the county.	Staff		Completed
4) Create a distribution plan and distribute marketing materials to	Natasha, Jane	June-July 2015	Not Complete

<p>patients being discharged from the hospital.</p> <p>5) Have open house opportunities for Home Health during the Summer Firemen's festival and Home for the Holidays.</p>	<p>Home Health Staff</p>	<p>Dec. 2015</p>	<p>Status Unknown</p>
<p><b>Year 3:</b></p> <p>1) Agree to participate in community parades</p> <p>2) Continue with monthly articles in local newspapers.</p> <p>3) Have each department give at least 2 seminars per year a potential location for the seminars could be the library depending on the amount of people expected to attend.</p> <p>4) Evaluate if materials distributed to discharged patients is having a positive effect on Home Health.</p>	<p>All Staff</p> <p>Darlene &amp; Jeff</p> <p>Department Heads</p> <p>Jane</p>	<p>October 2016</p>	

**Goal #3 Evaluate Existing Health District IT Services and Needs**

Proposed Action Steps	Identified Staff	Timeline	Evaluation
<p><b>Year 1:</b></p> <p>1) Investigate potential options for new website design.</p> <p>2) Complete list of when computer equipment was purchased and put into service.</p>	<p>Claire &amp; Barb</p> <p>Barb, Dionne, Natasha</p>	<p>March 2014</p> <p>Spring 2014</p>	<p>Completed Feb 2014</p> <p>HD completed</p> <p>Need HH status</p>
<p><b>Year 2:</b></p> <p>1) Work with designer &amp; get a new website to include an education of the month section and a section for patient and family resources.</p> <p>2) Based of purchase dates, develop a plan on when equipment should start to be replaced and budget accordingly.</p>	<p>Claire, Nursing, Home Health and Environmental</p>	<p>January 2015</p>	<p>Added Pertinent Topics</p> <p>Completed</p> <p>Completed</p>
<p><b>Year 3:</b></p> <p>1) Review website &amp; make changes as needed</p> <p>2) Evaluate whether equipment upgrades are necessary.</p>	<p>All Staff</p>	<p>January 2016</p>	



**Goal # 4 Improve Access to Departmental Services**

Proposed Action Steps	Identified Staff	Timeline	Evaluation
<p><b>Year 1:</b></p> <ol style="list-style-type: none"> <li>1) Identify number of staff parking spots currently used in adjacent parking lot.</li> <li>2) Approach Wyandot County Commissioners regarding designation of one row of parking in adjacent Health Department lot for public use.</li> </ol>	<p>Jeff Ritchey, Barb Mewhorter</p>	<p>May 2014</p>	<p>In progress, Jeff e-mailed Commissioners, waiting for a response.</p>
<p><b>Year 2:</b></p> <ol style="list-style-type: none"> <li>1) If acceptable, notify neighboring departments of the intent to provide accessible parking to public and to please inform their staff.</li> <li>2) Obtain needed signage designating short term public parking adjacent to health department.</li> </ol>	<p>Jeff Ritchey, Barb Mewhorter</p>	<p>May 2015</p>	<p><b>Completed</b></p> <p><b>Signs purchased just not installed yet 11/18/15</b></p>
<p><b>Year 3:</b></p> <ol style="list-style-type: none"> <li>1) Continue to allow public parking adjacent to building</li> </ol>			

## Goal #5 Develop Plan to Assure Financial Stability

Proposed Action Steps	Identified Staff	Timeline	Evaluation
<p><b>Year 1:</b></p> <ol style="list-style-type: none"> <li>1) Review current programs &amp; see what can be done to spend more time in programs that are profitable.</li> <li>2) Look for grant opportunities that may bring additional money into the health department.</li> <li>3) Plan smaller scale fundraising for Home Health Agency</li> <li>4) Retain Staff</li> <li>5) Research Accreditation, educate staff and Board of Health, initiate and assign <b>Year 1</b> action steps</li> </ol>	<p>Board of Health</p> <p>Department Heads</p> <p>Dionne, Minda, Natasha</p> <p>Department Heads</p> <p>Melissa Bianchi and Department Heads</p>	<p>March 2014</p> <p>Summer 2014</p> <p>Summer 2014</p> <p>Summer 2014</p>	<p>In progress, 3 BOH Finance meetings set up 2014. 5/14/14, 7/30/14 &amp; 12/10/14.</p> <p>In progress and on-going with department heads</p> <p>In progress for HH</p> <p>In progress for HD, HH will need to do a separate Accreditation initiative.</p>
<p><b>Year 2:</b></p> <ol style="list-style-type: none"> <li>1) Implement money saving measures.</li> <li>2) Adjust employee schedules to work in profitable programs.</li> <li>3) Apply for grants that would make more money than it would cost to administer &amp; apply for.</li> <li>4) Plan major fundraiser for Home Health Agency</li> <li>5) Continue Accreditation efforts, initiate and assign <b>Year 2</b> action steps</li> </ol>	<p>Board of Health</p> <p>All Staff</p> <p>Department Heads</p> <p>Dionne, Natasha, Jane</p> <p>Melissa Bianchi and Department Heads</p>	<p>March 2015</p> <p>March 2015</p> <p>Summer 2015</p> <p>Summer 2015</p> <p>Summer 2015</p>	<p><b>Completed</b></p> <p>Billing updated, no wage increase, Levy transfer control</p> <p>In progress - Difficult Mandated Programs</p> <p>OTSO reimburses wages at a rate of 100%</p> <p><b>Not Completed</b></p>
<p><b>Year 3:</b></p> <ol style="list-style-type: none"> <li>1) Review budget &amp; make changes as necessary.</li> <li>2) Review grants to assure they are still profitable.</li> <li>3) Annual fundraiser for Home Health Agency.</li> <li>4) Continue Accreditation efforts, initiate and assign <b>Year 3</b> action steps</li> </ol>	<p>Barb, Darlene, and `</p> <p>Department Heads</p> <p>All Home Health Staff</p> <p>Melissa Bianchi and Department Heads</p>	<p>March 2016</p> <p>March 2016</p> <p>Summer 2016</p> <p>Summer 2016</p>	

## Strategy #1: Decrease obesity among adults and youth Action Step Recommendations & Action Plan

### Action Step Recommendations

To work toward decreasing **youth obesity**, the following action steps are recommended:

1. Implement a Healthier Choices campaign, which will lead to increased fruit and vegetable consumption, as well as other healthy foods.
2. Increase opportunities for students to engage in physical activity and decrease sedentary behavior.

To work toward decreasing **adult obesity**, the following action steps are recommended:

1. Implement a healthy vending campaign, which will lead to increased fruit and vegetable consumption.
2. Create a community calendar with updated information about exercise and nutrition programs available in Wyandot County.
3. Increase opportunities for business to provide wellness programs and insurance incentive programs for their employees.
4. Implement community gardens.

### Action Plan

Decrease Obesity		
Action Step	Responsible Person/Agency	Timeline
<b>Implement a Healthier Choices Campaign</b>		
<b>Year 1:</b> Work with school and community wellness committees as well as other youth-based organizations to introduce the following: <ul style="list-style-type: none"> <li>• Healthier snack “extra choices” offered during school lunches</li> <li>• Healthier fundraising foods</li> <li>• Healthier choices in vending machines</li> <li>• Healthier choices at sporting events and concession stands,</li> <li>• Reducing unhealthy foods as rewards</li> </ul>	Steve Kozel: Carey Schools  Darlene Steward & Beth Bower: Wyandot County Health Department	
<b>Year 2:</b> Each school district and youth organization will choose at least 1 priority area to focus on and implement.	Steve Kozel: Carey Schools  Darlene Steward & Beth Bower: Wyandot County Health Department	December 31, 2014
<b>Year 3:</b> Each school district and youth organization will implement at least 3 of the 5 priority areas.		December 31, 2015

<b>Decrease Obesity</b>		
Action Step	Responsible Person/Agency	Timeline
<b>Increase Opportunities for Students to Engage in Physical Activity &amp; Decrease Sedentary Behavior</b>		
<p><b>Year One:</b> Create an awareness campaign using the We Can! Program to educate parents and caregivers of the benefits of reducing screen time. Disseminate information throughout Wyandot County.</p> <p>Explore opportunities for peer-based recess activities. (Older students creating organized recess activities for younger students)</p> <p>Work with the Wyandot County youth commission to create organized activities that increase youth physical activity.</p>	Ann Denman: Family & Children First Council, Help Me Grow	December 31, 2013
<p><b>Year Two:</b> Continue educating parents on the importance of reducing screen time.</p> <p>Implement a peer-based recess program in at least one school district.</p> <p>Increase the activities being offered by the Wyandot County youth commission</p>	Ann Denman: Family & Children First Council, Help Me Grow	December 31, 2014
<b>Year Three:</b> Continue efforts from years 1 and 2		December 31, 2015
<b>Implement a Healthier Vending Campaign</b>		
<b>Year 1:</b> Create an inventory of all vending machines throughout Wyandot County to get baseline data.	Margie Kimmel: Waistline Risk Solutions	December 31, 2013
<b>Year 2:</b> Recruit a least one local business and/or school to implement healthier options in their vending machines.	Margie Kimmel: Waistline Risk Solutions	December 31, 2014
<b>Year 3:</b> Implement healthier vending options in at least 25% of the county businesses and/or schools.		December 31, 2015
<b>Wellness Community Calendar</b>		
<b>Year 1:</b> Create a community calendar with the most up-to-date information regarding nutrition and exercise programs and opportunities in Wyandot County. Put the calendar on-line and raise awareness about the calendar. Keep the community calendar updated on a quarterly basis. Check on funding to sustain calendar.	Margie Kimmel: Waistline Risk Solutions Joy Wilson: Upper Sandusky Community Outreach	December 31, 2013
<b>Year 2:</b> Partner with local businesses, churches and schools to begin printing the calendar and disseminating it throughout Wyandot County.	Margie Kimmel: Waistline Risk Solutions Joy Wilson: Upper Sandusky Community Outreach	December 31, 2014
<b>Year 3:</b> Enlist local businesses to sponsor the printing and dissemination of the calendar		December 31, 2015
<b>Increase Businesses Providing Wellness Programs &amp; Insurance Incentive Programs to Their Employees</b>		
<b>Year 1:</b> Collect baseline data on businesses and organizations offering wellness and insurance incentive programs to employees. Educate Wyandot County Business and Health Network about the benefits of implementing these programs	Joseph D'Ettore: Wyandot Memorial Hospital Greg Moon: Wyandot County Office of Economic Development Margie Kimmel: Waistline Risk Solutions	December 31, 2013
<b>Year 2:</b> Get 2 small and 1 large business/organization to initiate wellness and/or insurance incentive programs. Partner with Wyandot Memorial Hospital.	Joseph D'Ettore: Wyandot Memorial Hospital Greg Moon: Wyandot County Office of Economic Development Margie Kimmel: Waistline Risk Solutions	December 31, 2014

<b>Year 3:</b> Double the number of businesses/organizations providing wellness and insurance incentive programs from baseline.		December 31, 2015
<b>Decrease Obesity</b>		
Action Step	Responsible Person/Agency	Timeline
<b>Community Gardens</b>		
<b>Year 1:</b> Obtain baseline data regarding which districts and organizations currently have community gardens.  Introduce idea to school and community wellness committees, as well as churches and other local organizations.	Melissa Bianchi: Wyandot County Health Department	December 31, 2013
<b>Year 2:</b> Help school districts and other organizations apply for grants to obtain funding to start a garden	Melissa Bianchi: Wyandot County Health Department	December 31, 2014
<b>Year 3:</b> Implement community gardens in all school districts and double the number of organizations with community gardens from baseline.		December 31, 2015

## Strategy #2: Decrease youth bullying and suicide rates

### Action Step Recommendations & Action Plan

#### Action Step Recommendations

To work toward decreasing youth bullying and suicide rates, the following actions steps are recommended:

1. Expand the LifeSkills training curriculum in Wyandot County.
2. Implement the Olweus Bullying Prevention Program in Wyandot County Schools.
3. Implement the Signs of Suicide program in grades 5-12.
4. Implement a mentoring program.

Decrease Youth Bullying and Suicide Rates		
Action Step	Responsible Person/Agency	Timeline
<b>Increase the LifeSkills Training Curriculum in Wyandot County</b>		
<b>Year 1:</b> Secure funding for additional LifeSkills programming. Implement the program in grades 3-5 in all Wyandot County school districts	Steve Kozel: Carey Schools Darlene Steward: Wyandot County Health Department Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2013
<b>Year 2:</b> Expand LifeSkills classes by adding middle school and high school curriculums.	Steve Kozel: Carey Schools Darlene Steward: Wyandot County Health Department Nancy A. Cochran: MHR SB	December 31, 2014
<b>Year 3:</b> All school districts participate in elementary, middle, and high school LifeSkills programming.		December 31, 2015
Decrease Youth Bullying and Suicide Rates		
Action Step	Responsible Person/Agency	Timeline
<b>Implement the Olweus Prevention Program in Wyandot County Schools</b>		
<b>Year 1:</b> Research the Olweus Bullying Prevention program. Introduce program to school district wellness committees.	Thomas Bennett: Wyandot County Department of Jobs and Family Services Ann Denman: Family & Children First Council, Help Me Grow Steve Kozel: Carey Schools	December 31, 2013
<b>Year 2:</b> Secure funding for the program through grants and/or local funding. Pilot the Olweus Bullying Prevention Program in all 3 school districts.	Thomas Bennett: Wyandot County Department of Jobs and Family Services Ann Denman: Family & Children First Council, Help Me Grow Steve Kozel: Carey Schools	December 31, 2014
<b>Year 3:</b> Expand the Olweus Bullying Prevention Program to additional grades including middle school and high school.		December 31, 2015
<b>Implement the Signs of Suicide Program</b>		
<b>Year 1:</b> Introduce the Signs of Suicide (SOS) prevention program to school district wellness committees. Secure funding for the program.	Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2013
<b>Year 2:</b> Implement the SOS prevention program in at least one school district.	Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2014
<b>Year 3:</b> Implement the SOS prevention program in all three school districts.		December 31, 2015
<b>Implement a Mentoring Program for Wyandot County Youth</b>		

<p><b>Year 1:</b> Meet with key leaders in Hancock County to discuss how to replicate their successful mentoring program in Wyandot County. Secure space and materials needed to begin the program.</p>	<p>Nancy A. Cochran: Mental Health &amp; Recovery Services Board  Ann Denman: Family &amp; Children First Council, Help Me Grow  Kris Joseph: Open Door Resource Center</p>	<p>December 31, 2013</p>
<p><b>Year 2:</b> Collaborate with local organizations such as schools, libraries and churches to pilot a youth mentoring program in one local community.</p>	<p>Nancy A. Cochran: Mental Health &amp; Recovery Services Board  Ann Denman: Family &amp; Children First Council, Help Me Grow  Kris Joseph: Open Door Resource Center</p>	<p>December 31, 2014</p>
<p><b>Year 3.</b> Expand the mentoring program geographically throughout Wyandot County to encompass all local communities.</p>		<p>December 31, 2015</p>

## Strategy #3: Decrease youth risky behaviors Action Step Recommendations & Action Plan

### Action Step Recommendations

To work toward decreasing **youth risky behaviors**, the following actions steps are recommended:

1. Expand the LifeSkills training curriculum in Wyandot County.
2. Increase awareness of youth risky behaviors for parents, guardians and community members
3. Implement a family mentoring program

### Action Plan

Decrease Youth Risky Behaviors		
Action Step	Responsible Person/Agency	Timeline
<b>Increase the LifeSkills Training Curriculum in Wyandot County</b>		
<b>Year 1:</b> Secure funding for additional LifeSkills programming. Implement the program in grades 3-5 in all Wyandot County school districts	Steve Kozel: Carey Schools Darlene Steward: Wyandot County Health Department Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2013
<b>Year 2:</b> Expand LifeSkills classes by focusing on the addition of middle school and the high school curriculums.	Steve Kozel: Carey Schools Darlene Steward: Wyandot County Health Department Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2014
<b>Year 3:</b> All school districts participate in elementary, middle, and high school LifeSkills programming.		December 31, 2015
<b>Increase awareness of youth risky behaviors for parents, guardians and community members</b>		
<b>Year 1:</b> Plan and implement a community awareness event to offer the Operation Street Smart Workshop to adults in Wyandot County.  Using Operation Street Smart Workshop key points, create “stall talk” flyers for businesses, organizations and schools. Get at least one local business/organization and one school to participate.	Barbara Mewhorter: Wyandot County Health Department Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2013
<b>Year 2:</b> Plan additional awareness programs/workshops focusing on different “hot topics”  Increase participation from businesses, schools and organizations to participate in the “stall talk” flyers,.	Barbara Mewhorter: Wyandot County Health Department Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2014
<b>Year 3:</b> Continue with risky behavior/trend workshops. Increase participation of “stall talk” flyers to 75% of businesses/organizations and schools. Update the flyers on a quarterly basis. Have local business/organizations sponsor and print the stall talk flyers.		December 31, 2015



Decrease Youth Risky Behaviors		
Action Step	Responsible Person/Agency	Timeline
<b>Implement a Family Mentoring Program</b>		
<b>Year 1:</b> Introduce the Strengthening Families and Guiding Good Choices parenting programs to community wellness organizations. Decide which program will be offered in Wyandot County. Coordinate with school guidance counselors, Department of Jobs and Family Services and the juvenile court to recruit high risk families	Thomas Bennett: Wyandot County Department of Jobs and Family Services Ann Denman: Family & Children First Council, Help Me Grow Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2013
<b>Year 2:</b> Implement the program in 3 locations throughout Wyandot County.	Thomas Bennett: Wyandot County Department of Jobs and Family Services Ann Denman: Family & Children First Council, Help Me Grow Nancy A. Cochran: Mental Health & Recovery Services Board	December 31, 2014
<b>Year 3:</b> Increase the number of programs and/or locations where the program is being offered. Coordinate with local businesses and organizations to donate incentives for those families who successfully complete the program.		December 31, 2015
<b>Implement a Safe Communities Coalition in Wyandot County</b>		
<b>Year 1:</b> Apply for and secure a Safe Communities Grant from the Ohio Traffic Safety Office.  Establish a Safe Communities Coalition with diverse partners including law enforcement. Establish quarterly meetings.	Jeff Ritchey, Wyandot County Health Department	December 31, 2013
<b>Year 2:</b> Work to address the required traffic safety goals and activities addressed in the Safe Communities grant.  Increase awareness in the community by planning a countywide summer event.  Reapply and secure a second year of the Safe Communities Grant.	Jeff Ritchey, Wyandot County Health Department	December 31, 2014
<b>Year 3:</b> Continue working on required traffic safety goals. Increase the number of countywide events by 25%. Increase participation in countywide events by 25%.		December 31, 2015

**Conclusion:**

In order to solicit community input to the Strategic Plan, the plan will be made available on the Wyandot County Health Department Website.